Students who participated in the dual enrollment program are considered MCCC students and have access to all MCCC resources. MCCC requires a specific number of students to commit to participation in the dual enrollment program per class for this benefit to be made available. EASTERN students in these dual enrollment programs received discounted tuition rates for the MCCC college credits. EASTERN is always seeking new opportunities to provide dual enrollment credits to students.

MIDDLE SCHOOL
EASTERN’s popular three-week summer enrichment program for middle school students, Summer Fun, is open to students entering grades seven, eight, nine, and ten. The classes offer a chance to experience their career field of choice through hands-on experiences:
- Art of Fashion
- Auto Mechanics and Collision Repair
- Computer Art and Digital Photography
- Pastry Boss
- Junior Chef
- Junior Cosmetology
- Crime Scene Investigation
- Drawing and Painting
- Video Game Programming
- World of Construction

ADULT, CONTINUING EDUCATION AND CONTRACTED PROGRAMS
EASTERN offers adults a variety of career-focused certification and apprenticeship classes. Online enrichment and technical classes are also available. These programs provide opportunities for adults in our community to transition to a new career or enhance their technical knowledge. Local businesses can take advantage of customized training programs. Additional information on EASTERN’s Continuing Education programs can be found at www.eastech.org/continuing-education.

PRACTICAL NURSING
Practical Nursing classes are available during the day on a one-year full-time basis, or evenings and weekend days in a two-year part-time format. Classes fill quickly and meet at EASTERN’s Willow Grove campus and partner healthcare facilities. The program is approved by the Pennsylvania State Board of Nursing and is accredited by the Middle States Association of Colleges and Schools - Commissions on Elementary and Secondary Schools (MSA CESS). Additional information on EASTERN’s Practical Nursing program can be found at www.eastech.org/practical-nursing.

EXECUTIVE DIRECTOR – Tom Allen and Dr. Cathleen Plesnarski
ASSISTANT DIRECTOR – Joseph Grab
SUPERVISOR OF CAREER AND TECHNICAL EDUCATION – Allison Larson
BUSINESS MANAGER – Mary Martin
PRACTICAL NURSING PROGRAM COORDINATOR – Carol Duell
SCHOOL IMPROVEMENT COORDINATOR – Jeffrey Ceccola
PRACTICAL NURSING PROGRAM COORDINATOR – Carol Duell
TECHNOLOGY MANAGER – Lou Geld
ORGANIZATIONAL ADVANCEMENT DIRECTOR – Amy Shields

Finding Your Career Pathway

Executive Director – Tom Allen and Dr. Cathleen Plesnarski
Assistant Director – Joseph Grab
Supervisor of Career and Technical Education – Allison Larson
Business Manager – Mary Martin
Practical Nursing Program Coordinator – Carol Duell
School Improvement Coordinator – Jeffrey Ceccola
Practical Nursing Program Coordinator – Carol Duell
Technology Manager – Lou Geld
Organizational Advancement Director – Amy Shields

It is the policy of the Eastern Center for Arts and Technology not to discriminate on the basis of race, sex, color, religion, age, disability, sexual orientation or national origin in its career and technical programs, activities or employment as required by Title VI, IX, Section 504, and the Americans With Disabilities Act. EASTERN will take steps to assure that lack of English language skills will not be a barrier to admission and participation in its career and technical programs. Further assurance is given that services, activities and facilities are acceptable to and usable by persons with handicaps. The following person has been designated to handle inquiries regarding the non-discrimination policies: Equity Coordinator, 3075 Terwood Road, Willow Grove, PA 19090. 215.784.4800.
The 2018 – 2019 school year brought about a reinvigorated effort to increase career pathway communications and strategies. We have included career cluster and career pathway information into our marketing materials to help potential students, parents, and participating school guidance counselors in making more informed enrollment decisions. EASTERN continues to increase student enrollment, improve programs, and provide students with a positive and enriching learning experience, as well as a jump start on college or a career.

WHAT WE BELIEVE

Student success is the ULTIMATE PURPOSE of everything that happens in the school.

MEANINGFUL IMPROVEMENT in every aspect of the school is always identifiable and achievable.

Every member of the school community sets HIGH EXPECTATIONS in every endeavor, individual or collective.

EFFECTIVE DECISION MAKING must actively involve all of the school’s constituencies and depends on access to and use of enough of the right kinds of data.

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Student Success

This goal challenges EASTERN to continue to add value to programs such as industry-recognized certifications and licensures, evaluate current program offerings on a regular basis, create a Student Success Network that reduces barriers to student achievement utilizing internal and external resources, and increase prospective student understanding of career pathways offered by EASTERN.

Measures of student success at EASTERN include technical skill attainment, student completion rates, program certification, and participation in the student leadership organization, SkillsUSA.

STUDENT WARRANTY, CERTIFICATIONS, AND LICENSURE
We stand by the quality of our education. EASTERN’s Student Warranty guarantees employers that competencies listed on the student’s warranty can be performed to industry standards — providing a value-added incentive to the employer. This year 231 graduates received warranties. During the 2018 – 2019 school year, all 14 programs offered professional certification or licensure.

LICENSURE/CERTIFICATIONS OFFERED PER PROGRAM

**Allied Health** – American Heart Association CPR and First Aid certifications.

**Automotive Technology** – Valvoline Oil and S/P2 certification – Automotive, which is an online certification that teaches safety and career readiness skills. Students will prepare to sit for the Automotive Series exams in the Automotive Service Excellence Level 1 certification program.

**Business and Technology Professional** – Microsoft Office Specialist - Word certification.

**Collision Repair Technology** – S/P2 – Automotive, which is an online certification that teaches safety and career readiness skills. Students benefit from the use of I-CAR (Inter-Industry Conference on Auto Collision Repair) enhanced curriculum

**Commercial Art** – Adobe Certified Associate (ACA) certification exam in Photoshop, Illustrator, or InDesign. ACA certification offers students a foundation for success by validating their digital skills.

**Computer Network Administration** – Cisco Certified Entry Networking Technician (CCENT) and Microsoft Server.

**Construction Technology** – Occupational Safety and Health Administration 10 certification, and S/P2 – Construction.

**Cosmetology** – After completion of 900 hours students are able to take the Pennsylvania State Board of Cosmetology licensing exam. To obtain the license, students must complete the required 1,250 class hours.

**Culinary Arts** – ServSafe Food Handlers certification, which is an entry-level food safety training and certificate program administered by the National Restaurant Association; ServSafe Manager certification, which is required in a food services supervisory role; and S/P2 – Culinary.

**Electrical Technology** – Occupational Safety and Health Administration 10 certification, Mobile Ladder Safety Articulated Ladder Safety, Single and Extension Ladder Safety, and Step Ladder Safety Training provided by the American Ladder Institute and S/P2 – Construction.

**Heating, Ventilation and Air Conditioning** – Occupational Safety and Health Administration 10, Tracpipe, Gastite Certification, and S/P2 – Construction.

**Protective Services** – Hazardous Materials Awareness and Operations through testing by Bucks County Community College, and CPR, First Aid and AED through testing by the American Red Cross or American Heart Association, and National Incident Management System certificates in levels 100, 200, 700 and 800.

**Veterinary Science** – Occupational Safety and Health Administration 10 – Healthcare.

**Welding Technology** – Occupational Safety and Health Administration 10 and S/P2 – Welding, and students that meet program task requirements have the opportunity to take the American Welding Society D1.1 qualification test to certify them for welding on structural steel.

SUMMARY OF SCHOOL GOALS

Our graduates have choices. The majority continue their education, while others enter the workforce or military.
SHARED VIEW MEETINGS
EASTERN Student Success Coordinators, Rebecca Ashworth and Veronica Stanley, along with an EASTERN Administrative Team member and Jeff Ceccola, our School Improvement Coordinator, worked collaboratively with participating schools, conducting 21 meetings over the 2018 – 2019 school year to identify intervention strategies to benefit student achievement. The participating schools that took part in these meetings include: Abington, Cheltenham, Hatboro-Horsham, Springfield, Upper Dublin, Upper Moreland, Lower Moreland, and Jenkintown.

Meetings took place with a team from each of the participating schools to share information about student success at EASTERN. Each team also focused on continuing to work toward district planning goals, registration status, IEP process, Career Scope testing, monitoring students who fall below 70 percent, enrollment trends, transcript information, identifying students who may need support, student recognition, National Occupational Competency Testing Institute (NOCTI) timelines, recruitment activities, use of online student progress reports, Tenth Grade Career Expo and counselor, teacher and staff visitations.

EASTERN VISITATIONS
Throughout the school year, EASTERN welcomed groups from many of our participating school districts and from state representatives for tours of the school and an opportunity to meet with students in each program. A sampling of these visitations includes the following.

January 2019 - All new participating high school district personnel, including Cheltenham, The Anderson School, and Springfield.

February 2019 - 17 students and several faculty members from the Quaker School of Horsham.

March 2019 - Lower Moreland PTA.

March 2019 - Senator Art Haywood, and his Communications Director, Kendall Alexander.

April 2019 - Abington Senior High School Vice Principal, Brad Palmer.

May 2019 - Jerry Oleksiak, Secretary of the PA Department of Labor and Industry visited the following programs: Practical Nursing, Welding Technology, Protective Services, and Collision Repair Technology.

WHAT COLLEGES ARE THE 2018 – 2019 GRADUATES ATTENDING?

FOUR-YEAR COLLEGES AND UNIVERSITIES

Arcadia University  Moore College of Art & Design
Arizona State University  Moravian College
Bloomburg University  Neumann University
Carlin University  Penn College of Technology
Carlow University  Penn State University
Chestnut Hill College  Pennsylvania College of Art & Design
Coker College  Schreiner University
Delaware Valley University  Shippensburg University
Drexel University  Temple University
Fashion Institute of Design and Merchandising  Temple University – Tyler School of Art
Full Sail University  University of Northwestern Ohio
Gallaudet University  University of Pittsburgh
Gwynedd Mercy University  University of Rhode Island
Hampton University  University of Tampa
Harcum College  University of the Arts
Immaculata University  West Chester University
Indiana University of Pennsylvania  Widener University
Jefferson University  Williamson College of the Trades
Johnson & Wales University  Wilson College
Kutztown University  York College
LaSalle University
Manor College

TWO-YEAR COLLEGES / TRADE SCHOOLS

Automotive Training Center
Bucks County Community College
Culinary Arts Institute of Montgomery County Community College
Harcum College
Jean Madeline Aveda Institute
Mercer County Community College
Montgomery County Community College
Ohio Technical College
Raritan Valley Community College
Thaddeus Stevens College of Technology

MILITARY

United States Air Force  United States Army
United States Marines  United States Navy
SkillsUSA
Another Winning Year!
SkillsUSA District Competition
Thirty-six students from EASTERN won medals in technical and/or leadership competitions at the SkillsUSA District Competitions held January 24 through February 1, 2019 at Middle Bucks Institute of Technology. SkillsUSA is a Career and Technical Student Organizational which fosters and develops technical and leadership skills.

State and National Competition
Gold medalists at the district level competed at the state level April 17 – 20, 2019 at the Hershey Convention Center. Our Gold Medal Winner, Cassie Lynch from Veterinary Science and Jenkintown High School, competed in the Customer Service competition at the National level in Kentucky June 2019. We are proud of her accomplishments, as she placed sixth with a 93 percent score while making many new friends from other career and technical high schools across the nation.

SKILLSUSA STATE MEDALISTS
Gold Medal Winner

Silver Medal Winners
Advertising Design
Grace Alderman, Commercial Art/Springfield Township senior.
Esthetics
Hannah Sebenick, Cosmetology/Springfield Township senior.

Bronze Medal Winners
Health Knowledge Bowl
Allied Health seniors, Charles Slick, Hatboro-Horsham, Tristan Osborne, Jenkintown, Margaret Farr, Jenkintown, and Catherine Leighton, Upper Moreland.

Opening and Closing Ceremonies

Job Skill Demo Open
Kelly Gibson, Veterinary Science/Abington senior.

SkillsUSA Schoolwide Officers 2018 – 2019
AM Schoolwide Officers
- Xavier Johnson: Culinary Arts/Upper Moreland High School, President
- Kelly Gibson: Veterinary Science/Abington Senior High School, Vice President
- Samantha Meehan: Culinary Arts/Abington Senior High School, Secretary
- AnnaMaria Stylianou: Veterinary Science/Upper Moreland High School, Treasurer

PM Schoolwide Officers
- Joanne Scott: Commercial Art/Hatboro-Horsham High School, President
- Grace Alderman: Commercial Art/Springfield High School, Vice President
- Rowan Klotzbach: Veterinary Science/Hatboro-Horsham High School, Treasurer
- Ryan Mayo: Computer Network Administration/Lower Moreland High School, Secretary

SCHOOL AND COMMUNITY ACTIVITIES
As a junior in the Culinary Arts program, Misha received first place in the SkillsUSA Job Demonstration district competition. Although an outstanding student in Culinary Arts, his career focus changed, and he enrolled in Allied Health for his senior year. At Upper Moreland High School, Misha was a member of the Varsity Swim and Tennis teams, and a Sound Crew member for the Drama Company. He was also involved in the community as a Boy Scout, Cadet Sergeant in the Civil Air Force Auxiliary and a member of the Hope Community Missions Team.

AWARDS
Clinical, Ron Eberz Memorial, Willow Grove Lions Club, and the Willow Grove Rotary Scholarship.

FUTURE PLANS
Misha is currently attending Pennsylvania College of Technology for Nursing.
This goal challenges EASTERN to promote our programs throughout Eastern Montgomery County and help local students develop career skills needed for a successful future. This school year began with an increased focus on proving workforce and career pathway information to our participating high schools, potential students, and their parents. A big achievement this year was the development of Career Pathways for each program developed in conjunction with the instructors, OACs, JOC and participating high school Counselors. Thank you to the Commercial Art program who worked tirelessly on the design and updates.

**ADVERTISING CAMPAIGN**

EASTERN worked with Montgomery Media and their electronic media partner, AdTaxi, to promote EASTERN’s programs leading up to Open House. Electronic media included online advertisements targeted toward parents of prospective students and those who searched for trade programs that EASTERN offers, as well as a series of Facebook advertisements.

**OPEN HOUSE 2019**

EASTERN’s Open House was held on Sunday, March 3, 2019. There were approximately 650 visitors throughout the day, as well as Advisory Committee members, Joint Operating Committee members, EASTERN staff and administration. The following postsecondary representatives offered postsecondary options for potential students and their parents – Cheyney University, Culinary Institute of Montgomery County Community College, EASTERN Continuing Education, EASTERN Practical Nursing, Harcum College, Indiana University of PA Academy of Culinary Arts, Montgomery County Community College, Pennsylvania Air National Guard, Thaddeus Stevens College of Technology, United States Army, United States Marine Corps, and Walnut Hill College.

**COLLEGE AND CAREER FAIRS**

EASTERN participated in College and Career Fairs at Abington Senior High School, Cheltenham High School, and Hatboro-Horsham’s Hallowell Elementary School during the 2018 – 2019 school year. Amy Shields, EASTERN’s Organizational Advancement Director, and many EASTERN students from several programs set up tables and answered program-related questions from students, teachers, and guidance counselors.

**TENTH GRADE CAREER EXPO**

From November 2018 through early February 2019, tenth grade and select eleventh grade students received a multimedia presentation at their high school, including a PowerPoint presentation and recruitment video, along with an informative segment that included four to six EASTERN students from various programs speaking about their experiences at EASTERN. Topics included their favorite aspects of their program, expectations for each program, and their plans after graduation. The presentation was made over eight days to a total of 1,726 tenth graders and 74 eleventh graders.

Interested students were invited to EASTERN to visit two programs of their choice for 55 minutes each. EASTERN welcomed 436 student visitors on February 21, 2019 and February 28, 2019. Students were greeted by staff in EASTERN’s main lobby and were directed to their first class by a current EASTERN student. The following were chosen as the top five first-choice classes of visiting students: 1) Allied Health, 2) Veterinary Science, 3) Cosmetology, 4) Culinary Arts, and 5) Protective Services.

If a student was unable to make the school visit, additional program tours were made available. Students were invited to attend on the following career cluster tour dates:

- March 15, 2019 – Construction Careers (Construction Technology, Electrical Technology, and Heating, Ventilation and Air Conditioning)
- March 22, 2019 – Health Sciences Careers (Allied Health and Veterinary Science)
- April 5, 2019 – Transportation & Manufacturing Careers (Automotive Technology, Collision Repair Technology, and Welding Technology)
- April 12, 2019 – Arts, Human Services and Hospitality Careers (Commercial Art, Cosmetology, and Culinary Arts)
- April 26, 2019 – Business, Computer & Public Safety Careers (Business and Technology Professional, Protective Services and Computer Network Administration)
ELEMENTARY AND MIDDLE SCHOOL TOURS AND PRESENTATIONS

It is EASTERN’s goal to educate all children on the career options available to them and the many benefits of learning a skilled trade. EASTERN welcomed many elementary and middle school groups for tours and hands-on activities throughout the school year.

FOURTH AND FIFTH GRADE EXPO
120 students from Hatboro-Horsham’s Crooked Billet-Hallowell Learning Community.
200 students from Hatboro-Horsham’s Blair Mill Elementary School.
134 students from Hatboro-Horsham’s Simmons Elementary School

EIGHTH GRADE CAREER EXPO
300 students from Upper Dublin’s Sandy Run Middle School.
198 students from Lower Moreland’s Murray Avenue Middle School.
400 students from Hatboro-Horsham’s Keith Valley Middle School.
177 students from Springfield Township Middle School.
66 students from Jenkintown Middle School.

FACEBOOK
EASTERN’s Facebook page features many student and alumni spotlights as well as general good news items regarding EASTERN and its programs. With more than 1,800 followers, EASTERN uses Facebook to increase the school’s visibility and to aid in recruitment efforts. EASTERN’s Facebook page can be found at www.facebook.com/EasternCenter.

TWITTER
Follow @EasternCenter on Twitter. Posted tweets feature current events, information about careers, job training, school events, as well as outstanding students and alumni.

INSTAGRAM
EASTERN has an Instagram account that is currently popular with EASTERN’s target student base and can be found @EasternCenter.

EASTERN NEWS
This monthly newsletter includes the EASTERN Student of the Month, alumni profiles, upcoming EASTERN events, dates to remember and a fact about career and technical education. To subscribe to EASTERN News, please visit eastech.org and use link on the right-hand side.

COUNSELOR SUPPORT WEBPAGE
This webpage provides participating high school counselors with online access to all of EASTERN’s marketing and informational items needed to assist them, and their students, such as brochures, Career Pathway charts, and the Career Expo schedule. The goal is to provide the most up-to-date information to participating school counselors. The Counselor Support webpage can be found at eastech.org/counselors.

YOUTUBE GALLERY ON EASTERN WEBSITE
This year, a new series of “How to/Informational” videos were produced by several programs. These videos showcase one or two EASTERN students demonstrating a technical skill. Videos include car care, make-up application, and more. EASTERN videos are accessed on our YouTube Gallery www.youtube.com/user/EasternCenter4Arts.


Earned Educational Credentials: EASTERN Certificate, Adobe Certified Associate

School: Upper Moreland High School

SCHOOL AND COMMUNITY ACTIVITIES

Right from the start, Rachel demonstrated leadership qualities. She was a SkillsUSA Class Representative for the Commercial Art program. Rachel was chosen by her instructor to attend the Career and Technical Student Organization (CTSO) Fall Leadership Conference in November 2017. She placed third in the SkillsUSA District Competition for Job Interview in February 2019. At Upper Moreland High School, Rachel was a member of the Key Club and Drama Club Stage Crew.

AWARDS

Attendance and OAC Professionalism Awards.

FUTURE PLANS

Rachel now attends Pennsylvania College of Art and Design majoring in Photography.

October
STUDENT OF THE MONTH
RACHEL O’BRIEN, 2019 GRADUATE

EASTERN CENTER FOR ARTS AND TECHNOLOGY
ALIGNMENT WITH POSTSECONDARY EDUCATION

COLLEGE CONNECTION

Students may qualify for up to 9 free college credits through Perkins statewide articulation agreements. In addition to all statewide articulation agreements and dual enrollment opportunities with Montgomery County Community College, EASTERN has made agreements with the following postsecondary institutions for qualifying students to take advantage of advanced standing due to their successful participation in an EASTERN program. Some of these agreements include:

- **Harcum College** – Three credit hours may be earned for ACM 101 Introduction to Animal Center Management, which will be applicable to Harcum’s Animal Center Management associate degree program.

- **Hussian School of Art** – The Hussian Review Committee can award up to 21 semester credits to Commercial Art students based on the competencies falling under CIP 50.40. Hussian awards credit based only off the HC Review Committee’s recommendations.

- **MCCC** – Culinary Arts students can earn up to 9 credits, and Protective Services students can earn up to 3 college credits for Criminal Justice or Fire Science. Business and Technology Professional can earn up to 9 credits, and Computer Network Administration students can also earn up to 12 credits through dual enrollment depending on participation in the dual enrollment program.

- **Ohio Technical College** – Automotive Technology students can earn credit for up to four Automotive Technology courses; Collision Repair Technology students can earn credit for up to four Auto Body courses; and Welding Technology students can earn credit for up to two Welding courses.

- **Pennsylvania College of Technology** – Students from most programs can apply for advanced placement for work completed at EASTERN after they have been accepted by Penn College (on average, credit is given for up to three college courses).

- **Penn State University – Abington** – Qualified Commercial Art and Computer Network Administration students are given preferential admission and do not have to pay the admission fee if they meet requirements.

- **Universal Technical Institute** – Automotive Technology students can earn credit for up to four UTI Auto Tech courses. An added benefit is that a minimum of $500 articulation credits toward tuition in the Automotive/Diesel course will be awarded.

- **University of Northwestern Ohio** – Up to 12 credits for Automotive Technology students; and up to 6 credits for Heating, Ventilation and Air Conditioning students.

### ENROLLMENT

**SEPTEMBER 30 ENROLLMENT**

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<thead>
<tr>
<th>PROGRAM</th>
<th>16-17</th>
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<th>18-19</th>
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<tr>
<td>Automotive Technology</td>
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<td>Business and Technology Professional</td>
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<td>Collision Repair Technology</td>
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<td><strong>TOTAL (Career and Technical Programs)</strong></td>
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### RESIDENT DISTRICT

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<tr>
<td><strong>TOTAL</strong></td>
<td>488</td>
<td>481</td>
<td>522</td>
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</tbody>
</table>
This goal challenges EASTERN to develop outreach programs that provide opportunity for students to make workplace connections.

**STRATEGIC ALLIANCES**

EASTERN’s Strategic Alliances with local businesses and organizations influence our decisions and programs and offer students benefits not available internally at EASTERN. These agreements are made with a quality community or corporate partner and have a lasting and positive effect on a student’s experience at EASTERN. It may also help a student gain professional certification and reinforce the student’s career goals. Many of EASTERN’s career and technical programs have benefited from Strategic Alliances. Current Strategic Alliances include:

**American Culinary Federation (ACF)** – Designed to assist Culinary Arts students in developing the technical and professional skills required to succeed in the foodservice industry. The Culinary Arts program is officially certified by the Secondary Certification Committee of the American Culinary Federation Education Foundation. This certification was granted after an in-depth review of the facility and the program’s processes and procedures.

**AYES - Automotive Youth Educational Systems**

Nationally-accepted program to transition youth into the automotive industry. Selected students benefit from a job shadowing program and paid internships for 10 weeks in the summer. AYES is endorsed by several automotive manufacturers.

**ASE - Automotive Service Excellence**

This Strategic Alliance is a validation that Automotive Technology and Collision Repair Technology meet rigorous industry standards. This nationally-recognized program uses standards of excellence in many areas such as; curriculum, instruction, facilities, organizational structure and equipment. EASTERN is certified by the National Institute for ASE in Automotive Technology and Collision Repair Technology. To achieve this coveted recognition, the school’s automotive training programs underwent rigorous evaluation by the National Automotive Technicians Education Foundation (NATEF). This year, a two-year certificate is available.

**Inter-Industry Conference on Auto Collision Repair Modules (I-CAR)** – I-CAR modules have been incorporated into the Collision Repair Technology program’s curriculum. These 52 modules, which combine instructor-led training with state-of-the-art technology, are beneficial to students as they increase the use of realistic

and hands-on exercises. These exercises allow students to work at their own pace and test their knowledge and skills learned on each module.

**Abington - Jefferson Health** – Clinical experience at Abington-Jefferson Health assists Allied Health students in validating their career selection, assisting them in understanding the professional demands and expectations of the field, help them develop self-confidence in the clinical setting and obtaining a head start with their first-year college studies.

**Cisco and Microsoft** – Computer Network Administration students benefit from the curriculum connection EASTERN has with Cisco and Microsoft.

**National Portfolio Day** – Each year, Commercial Art students participate in National Portfolio Day. National Portfolio Day is an event specifically for visual artists and designers. It is an opportunity for those who wish to pursue an education in the visual and related arts to meet with representatives from colleges accredited by the National Association of Schools of Art and Design.

**Welder Training and Testing Institute** – EASTERN’s Welding Instructor, Meghan Cicchino, is a Certified Welding Inspector and Certified Welding Educator (CWI/CWE) through the American Welding Society (AWS) QC1: Standards for AWS Certification of Welding Inspector. With this certification and the alliance of the Welder Training and Testing Institute, Ms. Cicchino is authorized to test her students on the American Welding Society D1.1 exam to qualify welding procedures and welders on structural steel.

**EXPANDED LEARNING OPPORTUNITIES**

An Expanded Learning Opportunity (ELO) is an instructional activity which provide authentic learning experiences and connects students to business, industry, and postsecondary. The instructional experience could be off-site or on EASTERN’s campus. The purpose of ELOs is to assist the students with skill development or knowledge acquisition, career verification, clinical experience, or after school or summer internships, transition to work, or postsecondary education.

Many ELOs were implemented this year, many of which are detailed below. The faculty submitted requests to the administration prior to each event.

**ALLIED HEALTH**

**POSTSECONDARY**

- Admissions representative from Montgomery County Community College visited the program to assist student with the dual enrollment process

**TRAINING**

- Students received CPR and First Aid training and certification from an America Heart Association Trainer.

**ALUMNI**

- Two EASTERN graduates spoke about their experiences in nursing school.
AUTOMOTIVE TECHNOLOGY

POSTSECONDARY
- A representative from Ohio Technical College presented postsecondary opportunities to the class.
- A representative from Penn College of Technology discussed the associate degree programs and Avionics programs.
- Automotive Training Center (ATC) visited the program to provide information regarding postsecondary education at both the Warminster and Exton locations.
- A representative from Universal Technical Institute shared information on their postsecondary programs and the new articulation agreement that can reduce tuition by ten percent.
- A representative from Lincoln Tech spoke about their postsecondary automotive options.
- A representative from University of Northwestern Ohio spoke to the classes regarding about their postsecondary options in automotive.
- A representative from Lincoln Tech spoke about their postsecondary automotive options.
- A representative from University of Northwestern Ohio spoke to the classes regarding about their postsecondary options in automotive.

TRAINING
- Students attended a Hunter Engineering Company Wheel Service presentation at North Montco Tech Career Center.

COMPANY
- A representative from Carvana spoke about the company and potential career opportunities with them.

MILITARY
- A representative the PA Air National Guard spoke about career opportunities in this branch of the military. Students are now able to tour the service shop at the Willow Grove Air Base.

COMPETITION
- Automotive Technology instructor George Stahl accompanied five senior class students to the 26th annual High School Automotive Technology Knowledge Competition sponsored by the Automotive Dealers Association of Greater Philadelphia (ADAGP).
- Automotive Technology students Jordan Riley and Omar El-Zayatie, competed as a team in a hands-on competition aimed at increasing the number and quality of professional automotive service technicians in the Greater Philadelphia area. This annual competition was sponsored by ADAGP, hosted at the Automotive Training Center’s Warminster, PA campus.

BUSINESS AND TECHNOLOGY PROFESSIONAL

COMPANY
- Christian Militello from Militello Painting and Power washing spoke to the program about starting your own business.
- Students visited IntellUS in Montgomeryville to learn about the many facets of business involved in a full-service mail house and marketing firm.

COLLISION REPAIR TECHNOLOGY

POSTSECONDARY
- A representative from Ohio Technical College presented postsecondary options.
- The class took a field trip to Automotive Training Center in Warminster to learn more about their postsecondary programs and to tour the facility.
- A representative from Universal Technical Institute (UTI) discussed their postsecondary options.

COMPANY
- A representative from Carvana spoke about the company and potential careers.

COMMERCIAL ART

POSTSECONDARY
- A representative from Pennsylvania College of Art and Design provided information on their post-secondary opportunities.
- A representative from Harcum College’s new Design Department provided information on their postsecondary program.
- A representative from Full Sail University presented postsecondary options.
- A representative from Hussian College presented their postsecondary options.
- A representative from University of the Arts presented information on their postsecondary art programs.
- A representative from Academy for Media Production spoke to the classes about their postsecondary options.

WORK-BASED VISIT
- National Portfolio Day – Commercial Art seniors participated in National Portfolio Day at the University of the Arts.
COMPUTER NETWORK ADMINISTRATION

POSTSECONDARY
• The class attended Montgomery County Community College for their Dual Enrollment Orientation. Students learned about transferring credits and technology workshops.

COSMETOLOGY

TRAINING
• A representative from Hair Cuttery in Horsham provided students with the opportunity to learn about working for a large chain salon and experienced an abbreviated version of the training provided for all new Hair Cuttery employees.

GUEST SPEAKER
• Professional Cosmetologist, Kysha Woods from LuxLab Salon in Philadelphia, spoke with students regarding work ethic and soft skills.

WORK-BASED VISIT
• Senior Cosmetology students attended the International Beauty Show at the Jacob Javits Convention Center in New York.

CULINARY ARTS

POSTSECONDARY
• A representative from Johnson and Wales University spoke to the classes about culinary postsecondary options.
• A Culinary Arts representative and Chef from Indiana University of Pennsylvania provided information regarding their postsecondary programs and demonstrated how to make hummus.

COMPETITION
• Several Culinary Arts students participated in the American Culinary Federation competition during the Taste of Bucks-Montgomery County event held at Warrington Country Club in Warminster.
• Four Culinary Arts students participated in a cooking competition at The Culinary Arts Institute at Montgomery County Community College.

ELECTRICAL TECHNOLOGY

POSTSECONDARY
• A representative from Reuter Hanney conducted job interviews for a potential internship position.

WORK-BASED VISIT
• Students visited the Advanced Manufacturing Premier event at Technical College High School-Pickering. This event was to educate students about the benefit of pursuing a career in manufacturing.
HEATING, VENTILATION AND AIR CONDITIONING
WORK-BASED VISIT
• Students visited the Greater Philadelphia Expo Center for Manufest – a youth manufacturing and trades expo.
• Students visited the Hershey Lodge and Convention Center for the Eastern Energy Expo. Topics included Business and technical education sessions led by industry experts on the latest techniques, technology, and training services in the industry. Topics spanned marketing strategy, business growth, technology advancements, field techniques, career prospects, industry education, and more. The keynote presentation was entitled FutureFuel – What the heating fuel industry needs to do now to keep it viable in the future.
• Selected students toured Steamfitters Union 420 in Philadelphia to learn more about career opportunities.

PROTECTIVE SERVICES
TRAINING
• Second Alarmers Rescue Squad provided training on bleeding control as a victim and a responder at the Abington Fire Grounds.
• Upper Moreland Police provided a K-9 and S.W.A.T demo and training.

ALUMNI
• Isabella Andre, RN, BSN and EASTERN Allied Health graduate spoke to the classes about age-related medical care of geriatric patients.
• Dante Newman, EASTERN’s 2016 Protective Services alumnus/volunteer firefighter for the Willow Grove Fire Company – Engine 10, assisted EASTERN’s Protective Services Instructor, Mark Zaslavsky, with a lesson regarding proper ladder safety and carrying techniques used in firefighting.

GUEST SPEAKER
• Roslyn/Abington Fire Departments provided an air truck tour and demonstration to the classes.
• Mary Ann Wade from the Department of Homeland Security spoke about her career path and education leading to her career in Homeland Security.

VETERINARY SCIENCE
POSTSECONDARY
• Students visited Delaware Valley University to learn more about their animal science postsecondary options.

GUEST SPEAKER
• Tom Stanton, Falcon and Hawk Expert from Militia Hill Hawk Watch Society brought his falcon, Cleo, to the program for students to learn more about training these types of birds.
• Eileen Conroy, owner and operator of A Well Mannered Mutt, Inc. presented her career path and experiences with starting her own business.

WELDING TECHNOLOGY
POSTSECONDARY
• A representative from Ohio Technical College presented their postsecondary welding program.
• A representative from Penn College of Technology spoke about their postsecondary opportunities and careers in welding.
• A representative from Universal Technical Institute (UTI) discussed options after high school and gave them a preview of their postsecondary options.

WORK-BASED VISIT
• Students visited the United States Department of Agriculture in Wyndmoor.

GENERAL ELO’S OPEN TO ALL STUDENTS
POSTSECONDARY
• A representative from Thaddeus Stevens College presented their postsecondary options.
• A representative from the Aviation Institute of Maintenance presented their postsecondary options.
• A representative from the Pittsburgh Institute of Aeronautics spoke about postsecondary programs.

MILITARY
• Representatives from the U.S. Army presented about careers in the Army.
• Representatives from the U.S. Navy presented careers in the Navy.
• Representatives from the PA National Air Guard presented career opportunities in this branch of the military.

GUEST SPEAKER
• Mark Beerley, licensed drone pilot, provided a presentation and demo of drone technology.
December
STUDENT OF THE MONTH
MARCUS DONALDSON, 2019 GRADUATE

EASTERN Program: Business and Technology Professional – Marketa Crane, Long-term Substitute Instructor

Earned Educational Credentials: EASTERN Certificate, MCCC College Credits, Microsoft Office Specialist - Word

School: Hatboro-Horsham High School

SCHOOL AND COMMUNITY ACTIVITIES

At EASTERN, Marcus was involved with EASTERN’s student leadership organization, SkillsUSA, and was his Business and Technology Professional class officer during the 2017–2018 school year. Through EASTERN’s dual enrollment partnership, Marcus was a Montgomery County Community College (MCCC) student earning nine transferable college credits while still in high school. He serves as the 2018 – 2019 intern for PA State Representative, Tom Murt at his Hatboro office.

FUTURE PLANS

Marcus is currently continuing his education at MCCC and plans to matriculate to Temple University to complete his degree in business.

EASTERN Students Participate in Hatboro-Horsham Career Fair

On April 27, 2019, more than 50 exhibitors had interactive displays and booths set up at Hallowell – Crooked Billet Learning Community for all district students, pre-K through grade 12.

The EASTERN table was filled with information regarding our 14 career and technical high school programs and our middle school summer enrichment program, Summer Fun. Hatboro-Horsham/ EASTERN seniors, Joanne Scott from Commercial Art, and Keagan Kelso from Electrical Technology were there to answer any questions from a student perspective.
EMPLOYERS PROVIDING INTERNSHIPS
Sixteen students from five EASTERN programs took part in paid internships in 2018 – 2019. Through the internship students are afforded an opportunity to apply what they have learned from their EASTERN program and gain skills needed to be successful in the workplace.

Paid Internships for the 2018-2019 school year included:

**Automotive Technology**
Donte’s Automotive and Towing
Willow Grove Auto
JL Freed Honda
Fitzgerald Tire and Auto

**Collision Repair Technology**
Executive Collision Center
Abra Auto Body Repair
John Kennedy Collision Center

**Heating, Ventilation and Air Conditioning**
Vegas HVAC Corp.

**Welding Technology**
RevTur Welding
O’Donnell Metal Fabricators
ESW Group
AD Kane, Inc.
CBX Corporation
FabSpeed Motorsports

This year, one Business and Technology student participated in an unpaid internship working for Pennsylvania State Representative, Tom Murt, in his Hatboro office.

**Operational Sustainability**
This goal challenges us to develop a facility renewal maintenance plan and schedule, develop a maintenance system for technology, and to enhance data reporting capabilities.

**FACILITY UPGRADES**
Five significant facility upgrades took place during the 2018–2019 school year, including a new copy room, chiller replacement, electrical upgrades, parking lot improvements, and HVAC replacements in Practical Nursing.

**COPY ROOM RENOVATION**
The copy room was moved to improve the work space for document and instructional material development. The new space features a new copier, additional counter space, storage and a document processing area.

**CHILLER REPLACEMENT**
The Air Conditioning Chiller that served the school for over 30 years was replaced. A new Carrier Chiller was installed in January and February. Workers were on site for eight weeks to complete the project. New cold-water circulation pumps were also replaced.

**ELECTRICAL IMPROVEMENTS (SUMMER OF 2018)**
Electrical Instructor Gary Felmey and his Student Interns worked on electrical improvements in the Welding program area, the mechanical alarm system, and general repairs for the IT department.

**PARKING LOT**
Speed bumps were installed to improve campus safety by decreasing driving speeds in the parking lot. Painted crosswalks and arrows were added to ensure traffic flow and safety.

**PRACTICAL NURSING AND NURSING SUITE HVAC PROJECT**
The unit ventilators in rooms 103/104 were replaced with a new air handler and reheat VAV’s. This project has resolved the long-term summer humidity problem in the two rooms. The new air handler was tied into the existing chiller and HVAC controls to provide a seamless system with one central controller.
EASTERN Program: Commercial Art – Nicole Mohrey, Instructor, and Trisha Simmler-Totaro, Instructional Aide Long-Term Substitute

Earned Educational Credentials: EASTERN Certificate, Adobe Certified Associate

School: Abington Senior High School

SCHOOL AND COMMUNITY ACTIVITIES

At EASTERN, Kiah placed third in the SkillsUSA District Competition for T-Shirt Design. At Abington Senior High School, Kiah was a member of the Fashion Club, National Honor Society, Reading Olympics, and Quilts for Kids – which is a nonprofit organization dedicated to transforming fabrics into patchwork quilts to comfort children facing serious illness, injury or trauma.

AWARDS

Ron Eberz Memorial Award.

FUTURE PLANS

Kiah is currently continuing her education at Drexel University for Fashion Design.

First Step

Begin at EASTERN then choose to join the workforce or continue to specialized technical education.

Future Options

Continue your education at a specialized technical school or pursue an advanced degree. At each stage you can join the workforce.

Each program has a detailed career pathway chart on our website - eastech.org.
DATA MANAGEMENT AND REPORTING

KEY INDICATORS OF STUDENT SUCCESS

Each year EASTERN reviews data to continuously evaluate student performance against student success goals. Below are EASTERN’s Key Indicators of Student Success and the last three years of performance data.

<table>
<thead>
<tr>
<th>Key Indicator</th>
<th>How We Measure It</th>
<th>Goal</th>
<th>2016 - 2017</th>
<th>2017 - 2018</th>
<th>2018 - 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment</td>
<td>September 30th enrollment divided by Total Program capacity (i.e. 18/24=75%)</td>
<td>80%</td>
<td>75.5%</td>
<td>77.4%</td>
<td>84.2%</td>
</tr>
<tr>
<td>Attendance</td>
<td>The Total Number of Days Present over Total Number of School Days (Excluding Excused Absences)</td>
<td>94%</td>
<td>92.9%</td>
<td>92.7%</td>
<td>92.8%</td>
</tr>
<tr>
<td>Retention</td>
<td>June 1 enrollment of a class’s graduation year divided by September 30th enrollment of a class’s first year (11th or 12th graders) (i.e. 12/18=67%)</td>
<td>85%</td>
<td>83.3%</td>
<td>78.0%</td>
<td>76.7%</td>
</tr>
<tr>
<td>Completion</td>
<td>Program completers divided by total number of possible completers at the end of the school year (i.e. 10/15=67%)</td>
<td>73%</td>
<td>76.9%</td>
<td>75.9%</td>
<td>72.7%</td>
</tr>
<tr>
<td>Placement</td>
<td>Measured by October graduate survey - number of students who were placed in related employment or education following their graduation divided by total completers (i.e. 8/10=80%)</td>
<td>84%</td>
<td>80.9%</td>
<td>76.0%</td>
<td>This data was not available by print date</td>
</tr>
<tr>
<td>NOCTI - COMPETENT</td>
<td>Number of students who scored competent or advanced divided by total number of students who took the test</td>
<td>91%</td>
<td>87.5%</td>
<td>90.9%</td>
<td>87.1%</td>
</tr>
<tr>
<td>NOCTI - ADVANCED *</td>
<td>Number of students who scored advanced divided by total number of students who took the test</td>
<td>72%</td>
<td>64.4%</td>
<td>58.3%</td>
<td>60.8%</td>
</tr>
<tr>
<td>INDUSTRY CERTIFICATES</td>
<td>The number of completers who received at least one industry certificate divided by the total number of Completers</td>
<td>56%</td>
<td>81.4%</td>
<td>72.1%</td>
<td>87.0%</td>
</tr>
</tbody>
</table>

EASTERN seeks to set the standard in career and technical education, and recently increased our goal percentages in all areas of our Key Indicators of Student Success.
NEW EMPLOYEES
EASTERN welcomed seven new employees during the 2018 – 2019 school year. Each new employee was assigned a mentor and an induction team to ensure a smooth and effective transition. The induction team meets several times throughout the first year of service to reflect on job responsibilities, concerns and to clarify goals.

HUMAN RESOURCES COORDINATOR
Janet Wuagon was selected as EASTERN’s Human Resources Coordinator effective June 20, 2019.

ACCOUNTS PAYABLE AND PURCHASING SPECIALIST
Marta Mecray was transferred from part-time Administrative Assistant to the Assistant Director to Accounts Payable and Purchasing Specialist, effective June 20, 2019.

PRACTICAL NURSING INSTRUCTOR
Jon Esposito was selected as a Practical Nursing Instructor, effective November 12, 2018.

COMMERCIAL ART AIDE, LONG TERM SUBSTITUTE
Trisha Simmler-Totaro was selected as the Commercial Art Aide, Long Term Substitute, effective September 11, 2018.

EASTERN Program: Computer Network Administration – Kevin Finnegan and Karon Crickmore, Instructors
Earned Educational Credentials: EASTERN Certificate, MCCC College Credits, Cisco Certified Entry Networking Technician (CCENT)
School: Upper Moreland High School

SCHOOL AND COMMUNITY ACTIVITIES
Matthew participated in Boy Scouts of America and the Adopt-A-Highway program. He worked as a Child Care employee at the Hatboro Area YMCA.

FUTURE PLANS
Matthew is currently continuing his education at MCCC. He plans to matriculate to Bloomsburg University to major in Computer Programming.

SAFETY AND WELLNESS COMMITTEE INITIATIVES
The Safety and Wellness Committee held mandatory training in the fall where the staff was trained on Safety Data Sheets (SDS) and Fire Extinguishers. In the spring, the staff attended a presentation on Distracted Driving by Joel Feldman. Following the death of his daughter Casey in 2009 by a distracted driver, Mr. Feldman has worked to keep all of us safe on the roads.
NEW EXECUTIVE DIRECTOR
Cathleen Plesnarski, was appointed as Executive Director, effective March 18, 2019. Prior to appointment, Dr. Plesnarski served as Assistant Director for Upper Bucks County Technical School since 2011. Dr. Plesnarski was selected from a large candidate pool for her knowledge of career and technical education, work in curriculum and instruction, and her leadership qualities.

ACCOUNTANT
Lieu Kim was selected as the Accountant, effective August 27, 2018.

CULINARY ARTS INSTRUCTOR
Charles Zachmann was selected as the Culinary Art Instructor, effective August 29, 2018.

Recognition of Service TO EASTERN

TOM ALLEN, EXECUTIVE DIRECTOR, RETIRES
Tom Allen began his EASTERN tenure as Assistant Director in October of 2005. In March 2009, he accepted the position of Executive Director. Mr. Allen has been dedicated to career and technical education since the day he took his first Automotive Technology class while he was in high school. From all the faculty, staff and administration at EASTERN, we wish him the best in all his future endeavors.

Notice what is in Tom’s hands? Yes, a snake!
EASTERN’s Technology Plan reflects the needs of EASTERN to provide students and staff with current tools and technology to perform their responsibilities and effectively communicate with constituents and partners in a safe and secure manner.

EASTERN’s mission is to be a leader in technology and, as such, reviews and updates all technology throughout the school. Maintaining current technology, enhancing student learning opportunities, and providing information in timely, user-friendly manner is EASTERN’s commitment and priority. Some of the ways EASTERN keeps technology available is through quality service agreements, the maintenance of a business continuation plan, technology skill inventories for all staff and ongoing technology skill training for all employees.

EASTERN also focuses on the collection of information and use of that information in user-friendly ways in a data warehouse which captures, updates, and analyzes data on an ongoing basis.

Technology Report for 2018 - 2019

1. Purchased new laptops & desktops for teachers and staff
2. Purchased new computers for the Commercial Art lab and a new laptop cart for the Welding Technology and Protective Services programs
3. Signed up with Microsoft’s Enrollment for Education Solutions to give students full access to the Microsoft Office Suite of applications
4. Replaced our firewalls with next generation models to increase security while adding more functionality
5. Upgraded 5 Smartboards to new projector-less Smartboards
6. Purchased new wireless access points to expand coverage throughout the building
7. Purchased new network switches with E-Rate funding to replace our older equipment
8. Replaced our aging blade server infrastructure with new, energy efficient servers and integrated them into our existing storage array
9. Increased our internet bandwidth to 1Gbps through our partnership at the MCIU
EASTERN FOUNDATION

The mission of EASTERN’s Foundation, created in 2005, is to raise money for student scholarships and awards. Funds are raised each year by staff contributions, business partners, meal fundraiser held at local restaurants, and purchases made through Amazon Smile. The Foundation raised funds through advertisements and Student Features in the Open House Awards Night program booklets. This also marked EASTERN’s fifth year being part of the Giant A+ School Rewards program.

The Foundation supports two awards given to Adult Practical Nursing graduates. The awards are the Emily Pepper Award and the Theory Award. Emily Pepper was the first Practical Nursing Supervisor at EASTERN. The Emily Pepper Award recipients in 2018 – 2019 were Rachael Hassan, Amanda Grubb, Amber Opdyke, and Jessica Cirigliano. The Theory Award recipients were Arpita Patel, Urgita Dshykyavichyute, Diana Lear, and Katerina Kust.

The Foundation recognized four outstanding secondary students with the EASTERN Foundation Award: Jenna Painter – Culinary Arts, Joanne Scott – Commercial Art, Hannah Sebencik – Cosmetology and AnnaMaria Stylianou – Veterinary Science.

Thirteen students were recognized with the Foundation Award for High Student Achievement: Grace Alderman – Commercial Art; Michael Barker – Automotive Technology, Furio Batholetti – Welding Technology, Brooke Clewell – Cosmetology, Margaret Farr – Allied Health, Kelly Gibson – Veterinary Science, Ashley Hopper – Allied Health, Shaun Jones – Culinary Arts, Alimah Kasumu – Business and Technology Professional, Dylan Mancke – Collision Repair Technology, Ryan Mayo – Computer Network Administration, Serena Scirrotto – Cosmetology, and Oliva Stasio – Cosmetology.

Two outstanding Commercial Art juniors received the Director’s Award: Jenna Cervone and Orie Zaga. Also recognized with tools-of-the-trade at the Awards Program were 36 students who received the Attendance Award, and 49 students who received the Straight A Award for the 2018 - 2019 school year.

Foundation Board Members and Officers

Linda Heiberger, Retired EASTERN Organizational Advancement Director, Current Foundation President

Sue Hoffman – Former Chairperson of EASTERN’s Executive Advisory Committee, Foundation Vice President

Dr. Roseann Nyiri – Former Chairperson of EASTERN’s Executive Advisory Committee

Dr. Stephen Seu – Retired EASTERN Administrator/Educator, Foundation Vice President

Christopher McDermott – Vice President, Centric Bank, Foundation Treasurer

Dr. Cathleen Plesnarski – Executive Director, EASTERN

Mr. Tom Allen, Executive Director, EASTERN

Edward Diasio – Wisler Pearlstine, LLP

Joe Bonus – Bonus Marketing


Gary Felmey – EASTERN’s Electrical Technology Instructor

Marie Hartlein – Montgomery County Community College

Dr. Art Levinowitz – President, EASTERN’s Joint Operating Committee

Dr. Robert Milrod – Superintendent, Upper Moreland School District

Cynthia Rotelle – Community Representative
Continuing Education

Our adult training courses include apprenticeship, certification and online classes as well as customized contracted programs for businesses. This segment of EASTERN's offerings are managed by Leon Thurlow, Continuing Education Coordinator.

Classes were offered in the fall and spring to 155 adults. Courses included Autobody, Electrical Apprentice, Welding, and our online courses. Our Continuing Education Department had a partnership with Ed2Go (Education to Go) which made available over 300 online technical and enrichment classes. The online class options included Media Certification, Design, Paralegal Training and a wide variety of personal enrichment classes.

Apprenticeship

For more than 47 years, EASTERN has partnered with the U.S. Department of Labor, Bureau of Apprenticeship and Training, to offer Electrical Apprenticeship classes. Each apprentice combines on-the-job skill training under a certified journeyman at a company approved by the U.S. Department of Labor with four years of related theory work at EASTERN. Apprentices must complete 144 hours of technical instruction at EASTERN each year, along with a total of 8,000 hours of on-the-job training over the four years. This year 60 electrical apprentices from more than 30 employers in Bucks, Montgomery and Philadelphia Counties were enrolled. In 2018 – 2019, 11 Electrical Apprentices successfully completed their four-year training program.

Customized Contracted Programs

The Continuing Education Department at EASTERN offers customized training programs for local businesses. This service can be offered on EASTERN's campus or on the company's site.

Practical Nursing (PN)

The Practical Nursing program is an excellent opportunity for beginning a nursing career right out of high school, for someone just entering the workforce after taking some time off, or as a career change for those who have already been working in another field. A career in nursing provides both men and women with a career that is flexible as well as personally and financially rewarding.

Practical Nursing has two full-time classes and four part-time classes. During the 2018 – 2019 school year two full-time classes and two part-time classes graduated, totaling 67 graduates.

This program is a great stepping stone for further nursing education. EASTERN's Practical Nursing program provides graduates with an opportunity to advance place in foundational coursework in professional nursing programs.

Classes are held at EASTERN. Clinical sites include Abington Jefferson Health and various long-term and community care facilities.

Potential PN students complete a computer-based test using the Test of Essential Academic Skills (TEAS). It is offered several times a month on EASTERN's campus. In 2018 – 2019, the test was administered to 427 prospective program candidates and 108 new students were accepted into the program.
2018 – 2019 STAFF AND FACULTY

Row 1/back row – from left to right – Jeff Pakula, Construction Technology Instructor, Greg Shields, Testing/Student Data Aide, George Stahl, Automotive Technology Instructor, Brian Jacoby, Heating, Ventilation and Air Conditioning Instructor, Doug Wilson, Student Success Aide, Beth Whitehead, Allied Health Instructor, Nicole Suanlarm, Culinary Arts Aide, Debra O’Brien, Administrative Assistant to the Business Manager.

Row 2 – Hayley Granacher, Culinary Arts Instructor, Lou Geld, Technology Manager, Terese Fusco, Administrative Assistant to the Assistant Director, Karen McGeehan, Veterinary Science Instructor, Nicole Mohrey, Commercial Art Instructor, Marketa Crane, Business and Technology Professional Instructor, Victoria Penecale, Automotive/Collision Repair Technology Instructional Aide.

Row 3 – Rebecca Ashworth, Student Success Coordinator, Charlie Zachmann, Culinary Arts Instructor, Mark Zaslavsky, Protective Services Instructor, Laurinda Hellwig, Part-time Administrative Assistant to Supervisor of Career and Technology Education, Jon Esposito, Practical Nursing Instructor, Kathleen Kane, Administrative Assistant for Attendance, Gary Felmey, Electrical Technology Instructor, Trisha Simmler-Totaro, Commercial Art Aide, Lynne Musser, School Nurse, Cori Sansaloni, Student Success Aide.

Row 4 – Veronica Stanley, Student Success Coordinator, Steve Parke, Collision Repair Technology Instructor, Elena Hays, Student Learning Center Aide, Kathleen Bradley, Practical Nursing Admissions Recruiter, Linda McAlpine, Administrative Assistant to the Executive Director, Eileen Collins, Administrative Assistant to the Supervisor of Career and Technical Education, Lieu Kim, Business Office Accountant, Ferne Andre, Student Success Coordinator.

Row 4/front row – Amy Mednick, Cosmetology Instructor, Jeff Ceccola, School Improvement Coordinator, Meghan Cicchino, Welding Technology Instructor, Joseph Greb, Assistant Director, Cathleen Plesnarski, Executive Director, Carol Duell, Practical Nursing Program Coordinator, Mary Martin, Business Manager, Thomas Allen, Executive Director (Special Assignment), Amy Shields, Organizational Advancement Director.

Not pictured: Allison Larson, Supervisor of Career and Technical Education, Marta Mecray, Business Office Payroll Specialist, Lori Ingersoll, Administrative Assistant to the Practical Nursing Admissions, Mary McDonnell, Administrative Assistant to the Practical Nursing Program Coordinator, Joni Seth, IT Support Specialist, Wendy Leyden, Cosmetology Instructor, Rusty Thurlow, Continuing Education Coordinator, Anne Marie Brahan, Administrative Assistant to the Continuing Education Coordinator, Lora Kelly, Human Resources Coordinator, Michele Smink, Administrative Assistant to the Organizational Advancement Director.
GOVERNANCE

JOINT OPERATING COMMITTEE

EASTERN’s Joint Operating Committee members are elected by the nine participating school districts in Eastern Montgomery County. They set the school’s policies and govern the school at meetings held the second Wednesday of the month. The following members were elected to serve:

- Dr. Art Levinowitz
  Upper Dublin
  President

- A. Brian Davis
  Upper Moreland
  Vice President

- Jean McWilliams
  Cheltenham

- Carolyn Riley
  Jenkintown

- Robert Howard
  Lower Moreland

- Walter Lapidus
  Springfield

- Michele Tinsman
  Abington

- Erik Odhner
  Bryn Athyn

- Joseph Wade
  Hatboro-Horsham

ADMINSISTRATIVE ADVISORY COMMITTEE

Superintendents from the participating school districts comprise this committee. They meet monthly to coordinate EASTERN’s programs and services with their school districts.

- Dr. Jeffrey Fecher, Abington
- Dr. Wagner Marseille, Cheltenham
- Dr. Curtis Griffin, Hatboro-Horsham
- Dr. Jill Takacs, Jenkintown
- Dr. Scott Davidheiser, Lower Moreland
- Dr. Nancy Hacker, Springfield
- Dr. Steven Yanni, Upper Dublin
- Dr. Robert Milrod, Upper Moreland
- Superintendent of Record

EXECUTIVE ADVISORY COMMITTEE

Representatives of business, industry, education and government comprise the EAC. They advise the Joint Operating Committee on the educational needs of our current and future workforce and coordinate the activities of EASTERN’s OACs. Three subcommittees include: Membership, Program Planning and Review, and Partnership/Perception.

- John Di Benedetto, Chairperson
  John J. Di Benedetto Associates Architects, Inc.

- Gary Bissig, Vice Chairperson
  LABRepCo

- Kathleen Candelore
  MontcoWorks

- Joseph Daino Jr.
  Chartwells

- Brian Davis
  Joint Operating Committee Representative

- Misha Davis
  Student Representative

- Byron Goldstein
  Abington School District (Retired)

- Susan Hoffman
  Technology Consultant

- Denise Lavery Frasca
  Jeanes Hospital

- Linda Millevoi
  Abington-Jefferson Health

- Dr. Roseann Nyiri
  Springfield Township Rotary Club

- Dr. Samir Ouzomgi
  Penn State Abington

- Lt. Earl Saurman
  Abington Police Department
OCCUPATIONAL ADVISORY COMMITTEES 2018–2019

Allied Health
- Isabella Andre, RN – Luther Woods Nursing and Rehabilitation Center
- Marilyn Harris, Community Health Education – Abington-Jefferson Health
- Alice Houriet, Practical Nursing Program - Retired*
- Emily McCrystal, Former Student Representative
- Pamela Robert, Postsecondary Education – Montgomery County Community College
- Holly Selzle, Home Care - Retired
- Caree Updyke, Acute Care/Hospital – Abington-Jefferson Health
- Thora Williams, Acute Care/Hospital – Holy Redeemer Hospital

Automotive Technology
- Charles Burns, Independent Auto Repair Facilities – United Tire Service of Willow Grove
- Matthew S. Conard, Auto Technician Dealership – Conicelli Honda*
- Don Curnell, Shop Foreman/Team Leader Positions – Thompson Toyota
- Hector Guzman, Postsecondary Education Representative -Universal Technical Institute
- Alexander Minnick, Postsecondary Education Representative -
- Elizabeth Maiter, Supplier – C.P. Fletcher Motors, Inc.
- Francesco Paviglianiti, Auto Technician – DMC Automotive Repair
- Don Schnell, Dealer Service Manager – Verizon Enterprise Solutions
- Jack Shouldis, Resources#
- William Haft, Former Student Representative - Honda#
- Dylan Jungck, Student Representative

Business and Technology Professional
- Katie Braun, Assistant Business Manager – Springfield School District
- Autumn Clark, Enrollment Coordinator – Penn Medicine Office of Medical Affairs
- Chane’ Clark, Executive Administrative Assistant Business – Elite Underwriting Services
- Jennifer Decker, Executive Administrative Assistant Business – Controller
- Cynthia Giannini, Legal Office Manager – Greenberg Traurig, LLP*
- Rebecca Gushue, Human Resources Business Partner#
- Emily Hartnett, Student Representative
- Theresa Sullivan, Postsecondary – Montgomery County Community College

Collision Repair Technology
- Jack Casenza, Dealer Body Shop Manager – Bryner Chevrolet
- Ryan Driesbach, Independent Shop – Carvana
- John Hagen, Independent Shop – CollisionMax, an ABRA Company
- James Klotz, Restoration Shop/Accessories – Marquis Auto Restoration
- Robert Mallon, Supplier – R.W. Mallon Auto Paints*
- Jonathan Mehrman, Former Student Representative – Marquis Auto Restoration
- William Morales, Former Student Representative
- Derek Paterson, Insurance Appraiser – State Farm Insurance Co.
- Ken Piccari, Dealer Body Shop Manager – North Penn VW Mazda
- Arthur Hunt, Student Representative

May
STUDENT OF THE MONTH
GRACE ALDERMAN, 2019 GRADUATE

EASTERN Program: Commercial Art – Nicole Mohrey, Instructor, and Trisha Simmler-Totaro, Instructional Aide Long-term Substitute
Earned Educational Credentials: EASTERN Certificate, Adobe Certified Associate
School: Springfield Township High School

SCHOOL AND COMMUNITY ACTIVITIES
Grace was extremely active in SkillsUSA, EASTERN's student leadership organization and held the office of school wide Vice President for the 2018 – 2019 school year. In April of 2019, Grace received second place at the SkillsUSA State competition for Advertising Design. At Springfield Township High School, Grace was an honor roll student, served as Layout Editor for the Yearbook Committee, and Captain on the Varsity Cheerleading Team.

AWARDS
Attendance, Foundation Awards for High Student Achievement, NOCTI Conceptual Design, Robert I. Morrison Memorial, and Straight A awards.

FUTURE PLANS
Grace currently attends Temple University’s Tyler School of Art for graphic and interactive design.
June
STUDENT OF THE MONTH
DANIEL STALEY, 2019 GRADUATE

Commercial Art
- Beth Brodovsky, Graphic Design – Iris Creative Group*
- Carmina Cianciulli, Postsecondary Representative – Tyler School of Art
- Katrina Clowers, Taylor Former Student Representative – SLD of the Adidas Group
- Max Kohls, Graphic Design – PGA Magazine
- Fred McCarthy, Photography – MPS Photography
- Irene Maskaly, Postsecondary – Hussian College
- Joanne Scott, Student Representative
- Macy Zhelyazkova, Marketing/Public Relations – Allebach Communications

Computer Network Administration
- Thomas Boucher, Network Design & Communications and Infrastructure – Comcast
- Ian Carder, PC Hardware/Software Support – Upper Moreland School District
- Christopher Cattie, Technology – QNB Bank
- Robert Dyke, Software Development – Willow Computer Services, Inc.
- Lou Geld, Network Administrator - EASTERN#
- Cliff Hamilton, Network Administrator – Innovative IT Concepts
- Marie Hartlein, Postsecondary Education – Montgomery County Community College
- Michael Landi, PC Hardware/Software Support – Temple University*
- Paul Smith, Network Security – Temple University
- Suga Suganthan, Postsecondary Education – Devry University
- Connor Markegene, Student Representative

Construction Technology
- Arthur Adams, Planning Stages Architectural – AH Adams & Company Planning Stages#
- Tim Bade, Finish Carpenter – Bades Building & Contractors
- Perry Dovberg, Specialty Contractor – PMD Construction
- Paul Geppert, Building Materials – William A. Geppert, Inc.
- Joseph Jacquelin, Finish Carpenter – Jacquelin Construction
- Elissa Johnson, Student Representative
- Brad Mallon, Former Student Representative –
- Fred Poffarl, General Contractor Residential – FH Poffarl Building Construction*
- Mike Thornton, Renovations & Remodeling – Thornton Carpentry Service

Cosmetology
- Leah Davis, Salon Manager – Leah’s Beauty Salon*
- Maura Degen, Former Student Representative –
- Sandy Hummel, Private Salon Owner – Manely For You Beauty Salon
- Katelyn Kaisinger, Student Representative
- Gerald Winarski, Salon Manager/Stylist – Hair Cuttery

EASTERN Program: Protective Services – Mark Zaslavsky, Instructor
Earned Educational Credentials: EASTERN Certificate, Hazardous Materials Awareness and Operations through testing by Bucks County Community College, and CPR, First Aid and AED, and National Incident Management Systems (NIMS) 100, 200, 700 and 800.
School: Abington Senior High School

SCHOOL AND COMMUNITY ACTIVITIES
Daniel obtained many industry certifications in his program of study, and he received preparation leading to his Fire Fighter I certification.
At Abington Senior High School, Daniel played Varsity Ice Hockey and Freshman and Junior Varsity Baseball.
He was involved with events such as Mini-THON, Teens Against Drugs and Alcohol, Drug Abuse Resistance Education (DARE), and was a member of the Firefighting Club. Daniel is a Volunteer Firefighter for Edge Hill Fire Company.

AWARDS
Achievement Award – Police.

FUTURE PLANS
Daniel is currently attending Montgomery County Community College’s Municipal Police Academy for Act 120 Training – a program that prepares students for certification to practice law enforcement within Pennsylvania.
Culinary Arts
- Charles DiCarne, Home Meal Replacement – Sam’s Italian Market
- Terri Hack, Full Service Restaurant
- Amy Jackson, Catering – Genesis Healthcare Garden Spring Center
- David Lademann, Catering – Arbour Square of Harleysville*
- Paul McCormick, Sr., Higher Education & Work Transition
- Samantha Meehan, Student Representative
- Jeff Penn, Country Club – Radnor Valley Country Club
- Anthony Sullivan, Sr., Fast Food Industry/Franchise – Zoe’s Kitchen
- Benjamin Vozzo, Resource Specialist – The Culinary Arts Institute of Montgomery County Community College#
- Angela Young, Lead Cook#

Electrical Technology
- Joe Farrington, Electrical Contractor – J. F. Electric, Inc
- Fred Fox, Former Student Representative/Maintenance Technician – Aramark
- Jeff Orkin, Electrical Contractor – Orkin Electric Systems, Inc.*
- Clifford Patton, Local Utility Representative – PECO Energy
- William Pfeiffer, Electrical Contractor – Reuter and Hanney, Inc.#
- Shane Taggart, Student Representative

Heating, Ventilation and Air Conditioning
- Paul DellaMonica, Heating/Air Conditioning Contractor – Delmar Heating and Cooling
- Zachary Doucette, Former Student Representative –
- Mark Goodman, Plumbing & Heating Wholesaler – Weinstein Supply
- Bruce Lane, Commercial Heating/Air Conditioning Contractor – Philadelphia Owners Association
- David Parkes, Heating/Air Conditioning Mechanic – David G. Parkes Company
- Mark Rossi, Residential Heating/Air Conditioning Contractor – Rossi Mechanical
- Nelson Vegas, Heating/Air Conditioning Contractor – Vegas HVAC#
- Alec Vegas, Student Representative

Practical Nursing
- Laurie Balent, MSN, RN – EASTERN Half Time Faculty
- Deborah Bergmann, BSN, RN – EASTERN PN Part-time Coordinator
- Alice Carr, MSN, RN – EASTERN Adjunct Faculty
- Regina Farrell, MSN, RN – St. Joseph’s Manor
- Anita Fennessey, MSN, RN – Thomas Jefferson University
- Tammy Gerrity, MSN, RN – EASTERN Full-time Faculty*
- Denise Grobelny, BSN, MHA – EASTERN’s PN Part-time Coordinator#
- Lisa Jamison, LPN – Former Student
- Janine Lipinski, MSN, RN – EASTERN Full-time Faculty
- Harry McConnell, VP – Peter Becker Community
- Ruth Morgan, BSN, RN – EASTERN Retired Faculty

Protective Services
- Kenneth Davidson, Operations and Administration – Second Alarms Rescue Squad
- Timothy Flannagan, Industrial Security Administrator – PECO Energy
- Brian Focht, Fire Department Line Officer – Willow Grove Fire Department
- John Fugelo, Fire Department Line Officer – Upper Moreland Fire Department
- Andrew Gerth, Fire Department Line Officer – Upper Moreland Fire Department
- Charles Moritz, Commercial Security Administrator – Bucks County Community College
- Brian Newhall, Police Department Line Officer – Upper Moreland Police Department
- Joseph O’Neil, Fire Department Fire Marshal – Cheltenham Township Fire Department
- Timothy Troxel, Lieutenant – Upper Moreland Township Police Department*
- Daniel Staley, Student Representative
- Margaret Steinbacher, Industrial Security Administrator – Montgomery County Correctional Facility
- Christian Oquendo, Student Representative

Veterinary Services
- Kelly Gibson, Student Representative
- Rebecca Hughes, Animal Science – Delaware Valley University
- Linward Robinson, Education – Harcum College*
- Bridget Rush, Education – Charles River Laboratories
- Amy Shollenberger, Animal Science – Penn State Extension-Montgomery County 4-H
- Michelle Thomas, Practice Manager#
- Erica Wolbramsky, Veterinarian – Banfield Pet Hospital

Welding Technology
- Steven Catherman, Sr., Contractor – Rhoads Industries
- Neil Goldberg, Welding Engineer – ARS, USDA*
- Jason Hammer, Former Student Representative/Welder – RP Blair Hauling
- Sam Hirlhey, Supplier – Scully Welding Supply Corp
- Paul Lowry, Contractor – Revtur Welding Co.
- Ray Saccarelli, Welding Engineer – NAWC-Code 6042
- John Tucker, Journeyman – McFatridge & Son
- Nick Perrelli, Student Representative

* denotes Chairperson  # denotes New Members
**FINANCE - SECONDARY**

An important part of the management services of EASTERN is the development of the annual budget. The 2018 – 2019 budget of $10,824,766 provides for the Secondary, Continuing Education and Practical Nursing programs.

EASTERN’s secondary budget provides for 14 secondary career and technical programs. Three programs have dual enrollment partnerships at Montgomery County Community College. There are summer enrichment programs for middle school students.

The Articles of Jointure and policies that govern the development of the budget for the Eastern Center for Arts and Technology mandate that, with the exception of extraordinary circumstances, the increase in EASTERN’s expenditure budget for the secondary programs may not exceed the average percentage of increase of the preceding year for the total operating budgets of our participating districts. The operating budgets for our nine participating districts increased by 3.61 percent for the budget year 2018 – 2019.

EASTERN also closely watches and takes into consideration the Act 1 index published annually. Act 1 presents an index which, if exceeded, requires school districts to place their budgets on public referendum. In the 2018 – 2019 budget, this index is 2.4 percent.

Therefore, honoring those two major budget controls, the secondary budget was approved with an increase of 1.94 percent from the prior school year. While EASTERN is subject to the same political and economic pressures as our participating districts, the budget also respected the request to keep the net increase of participating district fees close to the state index; therefore, increasing our fees to the participating districts only 1.97 percent for the 2018 – 2019 school year.

Post-secondary programs at Eastern Center for Arts and Technology are managed under Board Policy G102 which specifies that it “shall contain sources of revenue other than the participating school districts to support their programs and services.” These programs are completely supported by student tuition, employer contracts and state subsidy.

### SECONDARY PROGRAMS (UNAUDITED)

<table>
<thead>
<tr>
<th>REVENUES &amp; OTHER FINANCING SOURCES</th>
<th>Final Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local Sources:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receipts from Member Districts</td>
<td>6,935,503</td>
<td>6,935,503</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>115,400</td>
<td>164,942</td>
<td>49,542</td>
</tr>
<tr>
<td>State Sources</td>
<td>1,064,363</td>
<td>1,016,503</td>
<td>(47,860)</td>
</tr>
<tr>
<td>Federal Sources</td>
<td>467,000</td>
<td>259,394</td>
<td>(207,606)</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>8,582,266</strong></td>
<td><strong>8,376,342</strong></td>
<td><strong>(205,924)</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENDITURES &amp; OTHER FINANCING USES</th>
<th>Final Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Education Programs</td>
<td>585,071</td>
<td>472,761</td>
<td>112,310</td>
</tr>
<tr>
<td>Vocational Education</td>
<td>3,480,526</td>
<td>2,950,076</td>
<td>530,450</td>
</tr>
<tr>
<td>Summer Programs</td>
<td>52,398</td>
<td>62,434</td>
<td>(10,036)</td>
</tr>
<tr>
<td>Pupil Personnel Services</td>
<td>562,439</td>
<td>535,295</td>
<td>27,144</td>
</tr>
<tr>
<td>Instructional Staff Services</td>
<td>95,408</td>
<td>36,910</td>
<td>58,498</td>
</tr>
<tr>
<td>Administrative Services</td>
<td>1,277,598</td>
<td>1,250,420</td>
<td>27,178</td>
</tr>
<tr>
<td>Pupil Health</td>
<td>38,188</td>
<td>37,301</td>
<td>887</td>
</tr>
<tr>
<td>Business Office</td>
<td>621,715</td>
<td>577,869</td>
<td>43,846</td>
</tr>
<tr>
<td>Operation and Maintenance of Plant Services</td>
<td>1,199,054</td>
<td>971,133</td>
<td>227,921</td>
</tr>
<tr>
<td>Central Services</td>
<td>1,027,388</td>
<td>935,821</td>
<td>91,567</td>
</tr>
<tr>
<td>Student Activities</td>
<td>37,031</td>
<td>23,314</td>
<td>13,717</td>
</tr>
<tr>
<td>Facilities and Improvement Services</td>
<td>108,650</td>
<td>30,926</td>
<td>77,724</td>
</tr>
<tr>
<td>Other Expenditures/Financing Uses</td>
<td>(3,200)</td>
<td>275,000</td>
<td>(278,200)</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>9,082,266</strong></td>
<td><strong>8,159,260</strong></td>
<td><strong>923,006</strong></td>
</tr>
</tbody>
</table>

Net Changes in Fund Balance: 217,082

Fund Balance, Beginning of Year: 3,126,777

**FUND BALANCE, END OF YEAR**: 3,343,859
The Continuing Education Department offers programs in a variety of formats to meet the training needs of business, industry and the general public. Offerings include apprentice programs, extension courses, seminars, and customized training on a contractual basis. These offerings are designed to serve the adult learners and employers within our area. The design, development, and delivery of Continuing Education programs are driven by the current needs of industry and the workforce. With rapid changes due to technology and work processes, it is imperative that Continuing Education has the ability to develop and implement programs within narrow time frames. In many respects, retraining current workers in new technologies and processes is far more valuable to the employer than training for entry-level workers because, relatively speaking, entry-level workers are a small percentage of a company’s workforce. The proposed budget is an activity-based budget. All expenses relate to proposed course offerings and are supported by the student tuitions budgeted. The administration consistently monitors the programs and finances during the ensuing year.

### CONTINUING EDUCATION (UNAUDITED)

<table>
<thead>
<tr>
<th>REVENUES &amp; OTHER FINANCING SOURCES</th>
<th>Final Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local Sources</td>
<td>107,629</td>
<td>101,453</td>
<td>(6,176)</td>
</tr>
<tr>
<td>State Sources</td>
<td>18,267</td>
<td>11,613</td>
<td>(6,654)</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>125,896</td>
<td>113,066</td>
<td>(12,830)</td>
</tr>
</tbody>
</table>

### EXPENDITURES AND OTHER FINANCING USES

<table>
<thead>
<tr>
<th>EXPENDITURES AND OTHER FINANCING USES</th>
<th>Final Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-Secondary Education</td>
<td>56,753</td>
<td>31,325</td>
<td>25,428</td>
</tr>
<tr>
<td>Office of the Adult Coordinator</td>
<td>69,143</td>
<td>57,701</td>
<td>11,442</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>125,896</td>
<td>89,026</td>
<td>36,870</td>
</tr>
</tbody>
</table>

Net Changes in Fund Balance: 24,040
Fund Balance, Beginning of Year: 23,736
Fund Balance, End of Year: 47,776
EASTERN’s Practical Nursing Program is a post-secondary offering that is managed under Board Policy G102 which specifies that it “shall contain sources of revenue other than the participating school districts to support their programs and services.” The Joint Committee provides the governance structure and approves the tuition rates and salaries paid to the faculty of these programs. It is the responsibility of the administration to ensure that each program within the post-secondary budget is appropriately supported by an external revenue source.

In the 2018–2019 school year, revenues totaled $9,830,074 of which $1,453,732 was earned by the post-secondary programs and $8,376,342 by the secondary program. The largest revenue source, in support of the secondary programs only, was fees from participating districts in the amount of $6,935,503.

### PRACTICAL NURSING (UNAUDITED)

<table>
<thead>
<tr>
<th>REVENUES AND OTHER FINANCING SOURCES</th>
<th>Final Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition</td>
<td>250,000</td>
<td>70,023</td>
<td>(179,977)</td>
</tr>
<tr>
<td>Local Sources</td>
<td>26,000</td>
<td>31,648</td>
<td>5,648</td>
</tr>
<tr>
<td>State Sources</td>
<td>404,678</td>
<td>298,143</td>
<td>(106,535)</td>
</tr>
<tr>
<td>Federal Sources</td>
<td>935,926</td>
<td>940,852</td>
<td>4,926</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>1,616,604</strong></td>
<td><strong>1,340,666</strong></td>
<td><strong>275,938</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENDITURES AND OTHER FINANCING USES</th>
<th>Final Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Practical Nursing Instruction</td>
<td>939,208</td>
<td>658,566</td>
<td>280,642</td>
</tr>
<tr>
<td>Support Services - Pupil Health</td>
<td>-</td>
<td>466</td>
<td>(466)</td>
</tr>
<tr>
<td>Operation of Building Services</td>
<td>82,625</td>
<td>60,000</td>
<td>22,625</td>
</tr>
<tr>
<td>Administrative</td>
<td>504,296</td>
<td>526,285</td>
<td>(21,989)</td>
</tr>
<tr>
<td>Business Services</td>
<td>43,995</td>
<td>30,553</td>
<td>13,442</td>
</tr>
<tr>
<td>Promotional Services</td>
<td>46,480</td>
<td>51,922</td>
<td>(5,442)</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>1,616,604</strong></td>
<td><strong>1,327,792</strong></td>
<td><strong>288,812</strong></td>
</tr>
</tbody>
</table>

| Net Changes in Fund Balance           | 12,874      |
| Fund Balance, Beginning of Year       | 905,325     |
| **Fund Balance, End of Year**         | **918,199** |
### Educational Services Provided by EASTERN CENTER FOR ARTS AND TECHNOLOGY

Eastern Center for Arts and Technology (EASTERN) responds to the needs of students, business and industry to provide an environment where students can make career decisions, acquire competitive skills, and prepare for success in postsecondary education. EASTERN offers high-quality, continuously evaluated and updated technical instruction, and leadership opportunities.

EASTERN’s secondary programs are accredited by Middle States Association of Colleges and Schools - Commissions on Elementary and Secondary Schools (MSA CESS).

EASTERN is co-owned and serves students from the following school districts:

<table>
<thead>
<tr>
<th>School District</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abington</td>
<td>Lower Moreland</td>
</tr>
<tr>
<td>Bryn Athyn</td>
<td>Springfield</td>
</tr>
<tr>
<td>Cheltenham</td>
<td>Upper Dublin</td>
</tr>
<tr>
<td>Hatboro-Horsham</td>
<td>Upper Moreland</td>
</tr>
<tr>
<td>Jenkintown</td>
<td></td>
</tr>
</tbody>
</table>

### SECONDARY SCHOOL PROGRAMS 2018 – 2019

<table>
<thead>
<tr>
<th>Program</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Culinary Arts</td>
<td></td>
</tr>
<tr>
<td>Electrical Technology</td>
<td></td>
</tr>
<tr>
<td>Heating, Ventilation and Air</td>
<td></td>
</tr>
<tr>
<td>Conditioning</td>
<td></td>
</tr>
<tr>
<td>Protective Services</td>
<td></td>
</tr>
<tr>
<td>Veterinary Science</td>
<td></td>
</tr>
<tr>
<td>Welding Technology</td>
<td></td>
</tr>
</tbody>
</table>

### COLLEGE INCENTIVES THROUGH ARTICULATION AGREEMENTS

One of the added benefits of enrolling in a program at EASTERN is the ability to earn college credits for work successfully completed. Students in many of our programs were eligible for this college incentive through the growing list of colleges, universities, and trade schools that consider the work completed at EASTERN college-level. We strive to make it easy to streamline the transition for our students from EASTERN to postsecondary education.

Students may qualify for college credits, without cost, through SOAR statewide articulation agreements. Statewide articulation agreements include schools such as Bucks County Community College, Delaware County Community College, Montgomery County Community College, Community College of Philadelphia, Penn College of Technology, Manor College, and Harcum College. All statewide articulation agreements can be found at www.collegetransfer.net under the SOAR program section.

### DUAL ENROLLMENT WITH MONTGOMERY COUNTY COMMUNITY COLLEGE

Through our dual enrollment opportunities with Montgomery County Community College (MCCC), students enrolled in EASTERN’s Allied Health, Business and Technology Professional and Computer Network Administration programs, had the opportunity to take advantage of earning college credits while enrolled in EASTERN classes.

Students who participated in the dual enrollment program are considered MCCC students and have access to all MCCC resources. MCCC requires a specific number of students to commit to participation in the dual enrollment program per class for this benefit to be made available. EASTERN students in these dual enrollment programs received discounted tuition rates for the MCCC college credits. EASTERN is always seeking new opportunities to provide dual enrollment credits to students.

### MIDDLE SCHOOL

EASTERN’s popular three-week summer enrichment program for middle school students, Summer Fun, is open to students entering grades seven, eight, nine, and ten. The classes offer a chance to experience their career field of choice through hands-on experiences:

- Art of Fashion
- Auto Mechanics and Collision Repair
- Computer Art and Digital Photography
- Pastry Boss
- Junior Chef
- Junior Cosmetology
- Crime Scene Investigation
- Drawing and Painting
- Video Game Programming
- World of Construction

### ADULT, CONTINUING EDUCATION AND CONTRACTED PROGRAMS

EASTERN offers adults a variety of career-focused certification and apprenticeship classes. Online enrichment and technical classes are also available. These programs provide opportunities for adults in our community to transition to a new career or enhance their technical knowledge. Local businesses can take advantage of customized training programs. Additional information on EASTERN’s Continuing Education programs can be found at www.eastech.org/continuing-education.

### PRACTICAL NURSING

Practical Nursing classes are available during the day on a one-year full-time basis, or evenings and weekend days in a two-year part-time format. Classes fill quickly and meet at EASTERN’s Willow Grove campus and partner healthcare facilities. The program is approved by the Pennsylvania State Board of Nursing and is accredited by the Middle States Association of Colleges and Schools - Commissions on Elementary and Secondary Schools (MSA CESS). Additional information on EASTERN’s Practical Nursing program can be found at www.eastech.org/practical-nursing.

### It is the policy of the Eastern Center for Arts and Technology not to discriminate on the basis of race, sex, color, religion, age, disability, sexual orientation or national origin in its career and technical programs, activities or employment as required by Title VI, IX, Section 504, and the Americans With Disabilities Act. EASTERN will take steps to assure that lack of English language skills will not be a barrier to admission and participation in its career and technical programs. Further assurance is given that services, activities and facilities are acceptable to and usable by persons with handicaps. The following person has been designated to handle inquiries regarding the non-discrimination policies: Equity Coordinator, 3075 Terwood Road, Willow Grove, PA 19090. 215.784.4800.